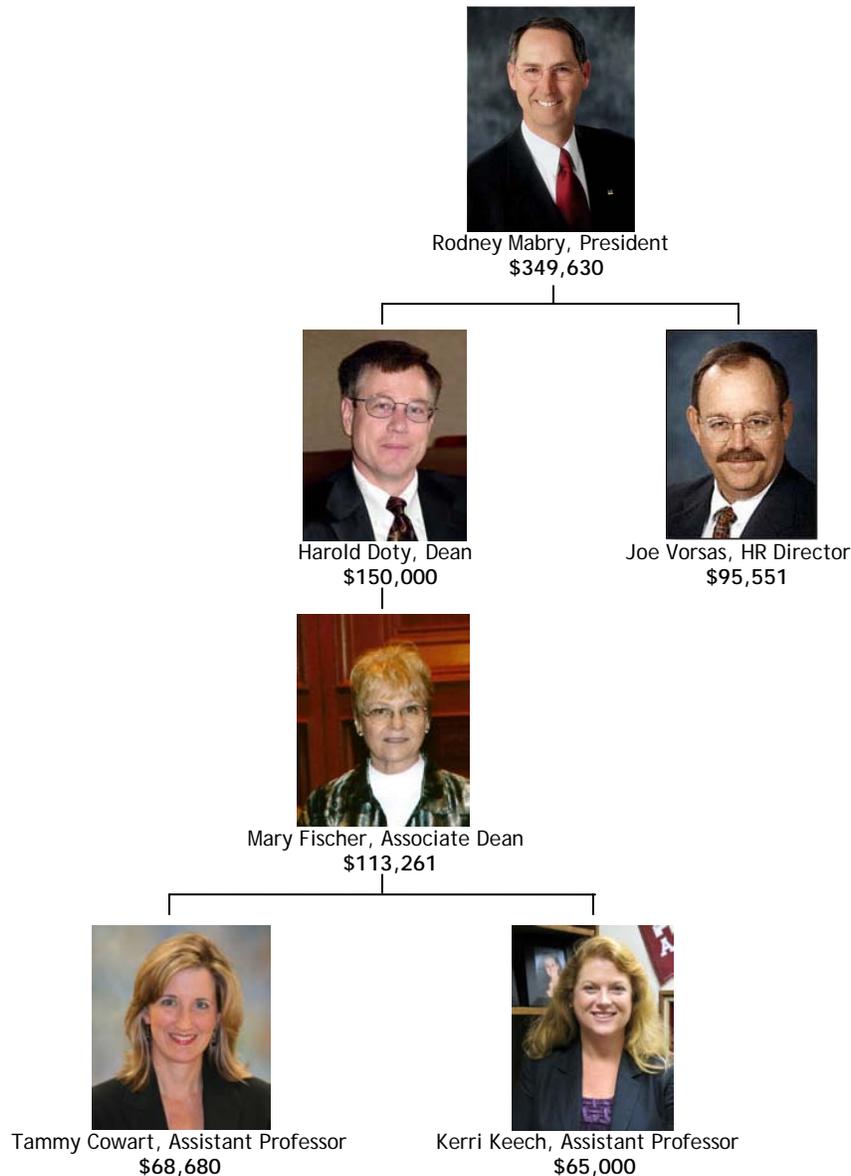


The UT-Tyler Bully Tree

A Look at the Admin Resources Bearing Down on KSJ

Following the new USMNEWS.net series detailing the misery that is enveloping former UT-Tyler student advisor/instructor Karen St. John - misery that is due largely to what sources say are the ill-intentioned actions of former USM b-school dean Harold Doty, now the b-school dean at UT-Tyler - has been an eye-opening exercise for many east Texas residents. This report re-visits that series by examining the administrative structure (at UT-Tyler) that is being brought to bear in what some are calling the bullying or mobbing of St. John.

Figure 1: The UT-Tyler Bully Tree



As shown in Figure 1 above, that structure spans from UT-Tyler *president* Rodney Mabry all the way down to *assistant professor* Kerri Keech, who was introduced in part 6 of the Doty-St.

John series alluded to above. At the top of the tree is, of course, UT-Tyler president Rodney Mabry, who is paid the handsome sum of **\$349,630** per year. Directly underneath Mabry are Joe Vorsas, the UT-Tyler human resources director, and Harold Doty, the UT-Tyler business college dean who has appeared to be the main antagonist in this series. Vorsas is paid **\$95,551** annually for his HR services to UT-Tyler, while Doty banks **\$150,000** per year for “managing” UT-Tyler’s b-school. The amount of money UT-Tyler is throwing into its battle against St. John, from just these three administrators alone, is a staggering **\$595,181** (at least), which sources estimate is a whopping *17 to 24 times* what St. John was likely being paid by UT-Tyler. When Mary Fischer, UT-Tyler associate dean of business, and assistant professors of business Tammy Cowart and Kerri Keech are thrown into the mix, UT-Tyler’s monetary commitment to bullying St. John rises to at least **\$842,122**, a mountainous annual sum. Again, sources estimate that this total represents an incredible *24 to 34 times* what St. John was likely being paid by UT-Tyler.

Surely, according to sources, Texas taxpayers do not wish to have so many of their tax dollars sent to Tyler for the purpose of bullying St. John, or any other staffer at UT-Tyler. When fringe benefits are added to salary figures above, the total commitment to Mabry and the others rises to over \$1 million annually. As the series being produced by USMNEWS.net indicates, St. John is leaving the determination of any damages directed her way to a jury of her peers. Sources tell USMNEWS.net that this \$1 million/year figure here will likely play some role in the jury’s thought process.